BMJ Open Domain-specific physical activity patterns and cardiorespiratory fitness among the working population: Findings from the cross-sectional German Health Interview and **Examination Survey**

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ABSTRACT

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Objectives This study aimed to investigate associations

between occupational physical activity patterns (physical work demands linked to job title) and leisure time physical activity (assessed by questionnaire) with cardiorespiratory fitness (assessed by exercise test) among men and women in the German working population.

Design Population-based cross-sectional study.

Setting Two-stage cluster-randomised general population sample selected from population registries of 180 nationally distributed sample points. Information was collected from 2008 to 2011.

Participants 1296 women and 1199 men aged 18-64 from the resident working population.

Outcome measure Estimated low maximal oxygen consumption (\dot{VO}_2max), defined as first and second sexspecific quintile, assessed by a standardised, submaximal cycle ergometer test.

Results Low estimated $\dot{V}O_2max$ was strongly linked to low leisure time physical activity, but not occupational physical activity. The association of domain-specific physical activity patterns with low $\dot{V}O_2max$ varied by sex: women doing no leisure time physical activity with high occupational physical activity levels were more likely to have low VO2max (OR 6.54; 95% Cl 2.98 to 14.3) compared with women with ≥ 2 hours of leisure time physical activity and high occupational physical activity. Men with no leisure time physical activity and low occupational physical activity had the highest odds of low

VO₂ max (OR 4.37; 95% CI 2.02 to 9.47).

Conclusion There was a strong association between patterns of leisure time and occupational physical activity and cardiorespiratory fitness within the adult working population in Germany. Women doing no leisure time physical activity were likely to have poor cardiorespiratory fitness, especially if they worked in physically demanding jobs. However, further investigation is needed to understand the relationships between activity and fitness in different domains. Current guidelines do not distinguish between activity during work and leisure time, so

Strengths and limitations of this study

- This is among the first studies to examine the association between leisure time and occupational physical activity patterns and cardiorespiratory fitness in Germany.
- We used a large nationally representative population-based sample of the resident adult working population, to allow our findings to be generalised.
- Leisure time physical activity was assessed by selfreports, which may be prone to recall and social desirability bias.

specifying leisure time recommendations by occupational physical activity level should be considered.

BACKGROUND

Physical activity is crucial for health and the unfavourable effects of an increasingly sedentary lifestyle are acknowledged as a major public health challenge.^{1 2} Physical activity is defined as all bodily movement produced by skeletal muscles that require energy expenditure.³ It has a positive influence on physical and mental health and contributes to the prevention of non-communicable diseases and premature mortality.¹ It can also take different forms and happen in different domains of individual daily routines and life courses. For example, people may participate in sports during their leisure time (leisure time physical activity) or be active at work (occupational physical activity). To date, physical activity in any form and setting has been considered beneficial and recent recommendations do not distinguish between domains. The current WHO guideline recommends

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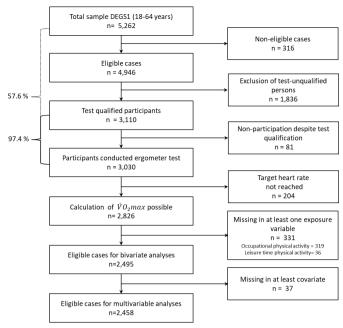


Figure 1 Flow diagram of participants. DEGS1, German National Health Interview and Examination Survey for Adults; $\dot{VO}_2 max$, maximal oxygen consumption

at least 150 min of moderate intensity aerobic physical activity per week, stating that "[...] Physical activity includes leisure time physical activity, transportation (eg, walking or cycling), occupational (ie, work), household chores, play, games, sports or planned exercise, in the context of daily, family, and community activities". (³, p8)

Manual and physically demanding occupations have been declining for decades, but occupational physical activity still accounts for a large part of many people's daily activity.⁴ The beneficial effects of leisure time physical activity are well established, but the effect of occupational physical activity is inconclusive. Studies in the past often argued that occupational physical activity should also be considered to improve health,⁵ but recent studies suggest that it is not health enhancing and may even have the opposite effect.⁶⁷ As a possible explanation for this 'health paradox', the domain-specific effects of physical activity on cardiorespiratory fitness have come to attention.⁸⁹ Defined as the ability of circulatory, respiratory and muscular systems to supply oxygen during prolonged physical exercise,³ cardiorespiratory fitness can be enhanced by regular endurance exercise¹⁰ and is a strong predictor of adverse health outcomes.¹¹ It has been argued that occupational physical activity rarely has the adequate intensity, duration and volume to increase cardiorespiratory fitness.^{8 9 12 13}

However, research on the association between different activity domains and cardiorespiratory fitness in Germany is limited. In particular, the interplay between different domains has not yet been analysed for cardiorespiratory fitness. This study therefore aimed to investigate the associations between leisure time and occupational physical activity with cardiorespiratory fitness among the German working population. Furthermore, in addition to the direct effects of the domain-specific physical activity, their interactional effects on cardiorespiratory fitness are investigated. The analyses were stratified by sex because men and women may vary in their exposure to physical demands at work, ¹⁴ type of occupations¹⁵ and response to physical activity. ¹⁶

METHODS Study design

We used data from the nationwide cross-sectional German Health Interview and Examination Survey for Adults (Studie zur Gesundheit Erwachsener in Deutschland; DEGS1). DEGS1 is part of the Federal Health Monitoring System administered by the Robert Koch Institute.¹⁷ In detail, the study design is described elsewhere.¹⁸ Briefly, the study is based on a two-stage cluster randomised sampling procedure. First, 180 sample points were sampled from a list of German communities stratified to represent the regional distribution. Second, within these units, adult individuals were randomly drawn from local population registries stratified by 10-year age groups. The response rate was 42%. A total of 5262 participants aged 18-64 years took part in the physical measurements component from November 2008 to December 2011. Of these, 3110 individuals were test qualified for the exercise test (figure 1).

Overall, 3030 participants completed the exercise test (participation rate 97.4%). \dot{VO}_2max was estimated for all participants reaching at least 75% of the age-predicted maximum heart rate (HR_{max}). In total, 204 participants terminated the test before reaching this heart rate, so $\dot{V}O_2$ max could be calculated for 2826 participants. Further cases were excluded from this analysis because of missing physical activity data. Overall, valid information on $\dot{V}O_2$ max and occupational and leisure time physical activity was available for 1296 women and 1199 men. Table 1 shows demographic, anthropometric and health behaviour variables from this representative sample of the adult working population of Germany. Women made up 48.0% of the sample, and the mean age of the participants was 39.6 years (range 18-64 years). The unweighted and weighted percentages did not differ substantially, although weighting led to a slightly smaller proportion of participants in the older age groups and a smaller proportion in the high socioeconomic status group.

Patient and public involvement

This research was done without patient involvement. Patients were not invited to comment on the study design and were not consulted to develop patient-relevant outcomes or interpret the results. Patients were not invited to contribute to the writing or editing of this document for readability or accuracy.

Outcome variable

Cardiorespiratory fitness was measured using a standardised, submaximal cycle ergometer test (Ergosana

	Men			Wome	en		Total		
	n	%*	%†	n	%*	%†	n	%*	%†
VO2 max									
Low	494	41.2	41.2	546	42.1	40.5	1040	41.7	40.9
Intermediate/high	705	58.8	58.8	750	57.9	59.5	1455	58.3	59.1
Missing	0	0.0	_	0	0.0	_	0	0.0	_
LTPA	-			-			-		
No	297	24.8	24.9	309	23.8	24.7	606	24.3	24.8
<2 hours	492	41.0	39.8	647	49.9	49.9	1139	45.7	44.7
≥2 hours	410	34.2	35.3	340	26.2	25.3	750	30.1	30.5
Missing	0	0.0	-	0	0.0	-	0	0.0	_
OPA									
Low	750	62.6	59.7	895	69.1	67.0	1645	65.9	63.2
High	449	37.4	40.3	401	30.9	33.0	850	34.1	36.8
Missing	0	0.0	-	0	0.0	-	0	0.0	_
Age									
18–24 Years	137	11.4	11.3	138	10.6	11.8	275	11.0	11.5
25–34 Years	277	23.1	26.4	250	19.3	22.5	527	21.1	24.5
35-44 Years	287	23.9	26.8	338	26.1	27.7	625	25.1	27.2
45–54 Years	308	25.7	23.2	369	28.5	25.8	677	27.1	24.5
55–64 Years	190	15.8	12.3	201	15.5	12.3	391	15.7	12.3
Missing	0	0.0	-	0	0.0	-	0	0.0	_
Waist circumference									
Normal	719	60.0	61.7	702	54.2	57.0	1421	57.0	59.4
Increased	256	21.4	20.1	289	22.3	22.5	545	21.8	21.3
Strongly increased	224	18.7	18.2	303	23.4	20.5	527	21.1	19.3
Missing	0	0.0	-	2	0.2	-	2	0.1	-
Body mass index									
Underweight	9	0.8	0.8	32	2.5	2.8	41	1.6	1.8
Normal weight	467	38.9	37.7	748	57.7	58.1	1215	48.7	47.5
Overweight	548	45.7	46.1	348	26.9	27.1	896	35.9	37.0
Obese	171	14.3	15.4	164	12.7	11.9	335	13.4	13.7
Missing	4	0.3	-	4	0.3	-	8	0.3	-
Smoking status									
Daily	349	29.1	31.3	268	20.7	23.2	617	24.7	27.4
Occasionally	106	8.8	8.2	96	7.4	7.6	202	8.1	7.9
Former	323	26.9	26.9	354	27.3	25.8	677	27.1	26.3
Never	420	35.0	33.7	576	44.4	43.4	996	39.9	38.3
Missing	1	0.1	-	2	0.2	-	3	0.1	-
Alcohol consumption									
Low	180	15.0	16.7	151	11.7	12.3	331	13.3	14.6
Moderate	760	63.4	64.3	821	63.3	64.8	1581	63.4	64.6
High	245	20.4	19.0	314	24.2	22.9	559	22.4	20.9
Missing	14	1.2	-	10	0.8	-	24	1.0	-

Continued

3

	Men	Men			Women			Total		
	n	%*	%†	n	%*	%†	n	%*	%†	
Low	151	12.6	14.7	113	8.7	9.6	264	10.6	12.3	
Medium	702	58.5	61.4	800	61.7	63.5	1502	60.2	62.4	
High	346	28.9	23.9	382	29.5	26.8	728	29.2	25.3	
Missing	0	0	-	1	0.1	-	1	0.0	-	

Values shown are frequencies in percentages.

*Percentage of the sample (unweighted).

†Weighted percentage (weighting factors were used to adjust the distribution of the sample to match the German population for sex, age, education and region).

LTPA, leisure time physical activity; OPA, occupational physical activity; VO₂max, maximal oxygen consumption.

Sana Bike 350/450 (Ergosana, Germany), heart rate monitor (Polar, Finland), blood pressure cuffs (Ergosana, Germany), a heart rate transmitter (Oregon Scientific, USA) and a notebook with ergometer software (Dr Schmidt GmbH, Germany)). Test methodology, protocol and exclusion criteria have been described elsewhere.^{19 20} DEGS1 participants were included in the ergometer test if they were aged 18-64 years, gave informed consent and were test qualified based on a modified German version of the Physical Activity Readiness Questionnaire (PAR-O).^{21 22} If any PAR-Q contraindications were reported, the participant was seen by a physician, who decided whether they should be enrolled into the exercise test. Cardiorespiratory fitness was assessed using the test protocol recommended by WHO.²³ Beginning at 25 W, the workload was increased by 25 W every 2 min until 85% of the estimated age-specific maximal heart rate was exceeded, a maximum level of 350 W was achieved or the study staff terminated the test. Heart rate was monitored continuously throughout the test. The formula 208-0.7×Age was used to calculate the age-predicted maximum heart rate.²⁴ To derive physical work capacity at HR_{max} (PWC_{100%}), the measured heart rate (beats/min) during the incremental phase was regressed against corresponding workload in watts for each participant. Assuming a linear relationship between heart rate and workload, PWC100% was obtained by extrapolation using the individual regression equation $PWC_{100\%}$ =intercept + HR_{max} ×slope.²⁵ PWC_{100\%} was converted to \dot{VO}_2max using a metabolic equation provided by the American College of Sports Medicine: 3.5 mL/min/ $kg+12.24 \times (PWC_{100\%}) / (body weight)$ ²⁶ Estimated \dot{VO}_2max was categorised into low (sex-specific quintiles 1-2) and intermediate to high (quintiles 3-5).

Exposure variable

Occupational physical activity: a physical work demands index

To assess occupational physical activity, we used an indirect method and computed specific job exposure matrices to distinguish participants' occupation by level of physical demand. These matrices are an established methodological tool to allow inclusion of specific occupational exposure in analyses, drawing on studies that assess information about job titles. They are constructed using available secondary data to determine exposure profiles for each occupation. These profiles are matched to primary data using standardised job classifications. In our case, such matrices were constructed using data from a large-scale representative study on working conditions of 20 000 employees in Germany,^{27 28} which was part of the European Working Conditions Survey regularly conducted in member states of the European Union. The overall job index and specific indexes have been described and applied elsewhere.²⁹⁻³¹ In this study, we used a specific subindex of perceived physical work demands. To construct the index, we used data on the frequency of lifting and carrying heavy loads (men≥20 kg, women≥10 kg). The item was assessed with a frequency scale with four answer categories: 'often', 'sometimes', 'rarely' and 'never'.27 28 The physical demand index was assigned to the occupations based on hierarchic multilevel analyses adjusted for sex, age, job experience and part time employment. In contrast to the use of occupation-specific means, this procedure allows adjustment for other variables besides the specific occupation that could also influence the level of demand (eg, the sex ratio or the level of part-time employment). The levels for the multilevel estimation were defined by the 2-digit, 3-digit and 4-digit codes of the International Classification of Occupations of 1988 (ISCO-88) classification. These matrices were then classified into deciles. Occupations with the lowest level of physical work demands had a value of 1 (first decile), and those with the highest level had a value of 10 (tenth decile). Using the ISCO-88, the matrices were matched to DEGS1. To create a combined physical activity variable, this index was then dichotomised into low (index values 1-6) and high occupational physical activity (index values 7–10). A list of the most frequent occupations in DEGS1 by occupational physical activity level for men and women is shown in online supplementary table S1.

Leisure time physical activity: physical exercise

Leisure time physical activity was assessed by asking participants 'How often do you engage in physical exercise?'³² Leisure time physical activity usually refers to all physical activity in freely disposable time, but sport and exercise are the main elements³³ so were used in this study. Responses were on a five-point scale of 'no physical exercise', 'less than 1 hour a week' and 'regularly 1–2 hours a week', 'regularly up to 4 hours' and 'regularly more than 4 hours', and were categorised into three groups: no physical exercise, <2 hours/week and \geq 2 hours/week.

Combined occupational and leisure time physical activity

To analyse the combined relationship of occupational and leisure time physical activity on cardiorespiratory fitness, we generated a combined variable by grouping no, <2 hours, and \geq 2 hours leisure time physical activity with each of low and high occupational physical activity, giving six possible categories.

Covariates

Relevant covariates were selected from the literature.^{34 35} Age was categorised into five groups: 18-24 years, 25-34 years, 35-44 years, 45-54 years and 55-64 years. Smoking was grouped into daily, occasionally, former and never. Alcohol intake was estimated by multiplying the calculated quantity of each alcoholic beverage, assessed by a food frequency questionnaire, with standard ethanol content (beer: 4.8%; wine: 11%, spirits: 33%) and classified into low (quintile 1), medium (quintile 2-4) and high (quintile 5) alcohol consumption using sex-specific quintiles. Body mass index and waist circumference have been shown to be independently related to cardiore-spiratory fitness,^{34,35} so we included both parameters as covariates. Body height and weight were measured by standardised procedures using portable electronic scales (SECA, Germany) and stadiometer (Holtain, UK). Body mass index (kg/m^2) was categorised using WHO guidelines.³⁶ Waist circumference was measured at the smallest site between the lowest rib and the superior border of the iliac crest with flexible, non-stretchable measurement tape (Sibner Hegner, Switzerland) and categorised as 'normal', 'increased' and 'strongly increased' using international guidelines.37 Socioeconomic status was determined using a composite additive index, based on information about participants' education, occupational position and net equivalent income.³⁸

Statistical analyses

Leisure time and occupational physical activity were cross tabulated to show the association of the domain-specific activity levels. Prevalence and 95% CIs of low $\dot{V}O_2max$ were calculated by occupational and leisure time physical activity and covariates. Multivariable logistic regression models were computed to estimate the associations between domain-specific physical activity (exposure) and low $\dot{V}O_2max$ (outcome). In a first step, the main effects of occupational and leisure time physical activity were investigated; in a second step, the combined activity variable was used. In both steps, we fitted an age-adjusted model and one adjusting for age, body mass index, waist circumference, smoking, alcohol intake and socioeconomic status. Finally, we computed predicted margins³⁹ from the fully adjusted logistic regression model investigating Table 2Association of leisure time and occupationalphysical activity among male and female German HealthInterview and Examination Survey for Adults participants

	Low	OPA	High	OPA
	%	(95% CI)	%	(95% CI)
Men				
No LTPA	24.0	(20.1 to 28.3)	26.2	(21.4 to 31.5)
<2 hours LTPA	39.4	(35.2 to 43.7)	40.4	(34.9 to 46.2)
≥2 hours LTPA	36.6	(32.7 to 40.7)	33.4	(27.7 to 39.7)
Women				
No LTPA	21.6	(17.9 to 25.9)	31.1	(25.6 to 37.3)
<2 hours LTPA	49.6	(44.8 to 54.3)	50.6	(44.9 to 56.4)
≥2 hours LTPA	28.8	(25.1 to 32.8)	18.2	(14.4 to 22.9)

Values shown are frequencies in percentages with 95% Cls. LTPA, leisure time physical activity; OPA, occupational physical activity.

the combined physical activity variable to plot adjusted prevalence of low $\dot{V}O_2max$ by domain-specific physical activity. All analyses were performed separately for men and women to identify sex-specific physical activity patterns associated with cardiorespiratory fitness and to detect potential effect modification by sex. Analyses were performed with Stata V.15.1 (Stata Corp.). To enhance the external validity of the results, weighting factors were used to adjust for distribution of the sample by sex, age, education and region, to match the German population. Stata's survey procedures were applied to account for the clustered sampling design.

RESULTS

Occupational and leisure time physical activity levels

Prevalence of high occupational physical activity was 40.3% among men and 33.0% among women (table 1). In total, 24.9% of men and 24.7% of women engaged in no leisure time physical activity, 39.8% and 49.9% in less than 2 hours per week, and 35.3% and 25.3% in 2 hours or more per week. Leisure time physical activity did not vary with occupational physical activity level among men, but women with high occupational physical activity were less likely to engage in 2 hours or more leisure time physical activity per week than women with low occupational physical activity (table 2).

Low

Overall, the prevalence of estimated low $\dot{VO}_2 max$ was 41.2% (95% CI 37.6 to 44.8) for men and 40.5% for women (95% CI 37.1 to 44.0). Table 3 shows the prevalence of low $\dot{VO}_2 max$ by domain-specific physical activity and sociodemographic, health behaviour and anthropometric variables. Binary analyses showed that men and women with higher leisure time activity levels had substantially lower prevalence of low $\dot{VO}_2 max$. There were no relevant differences in low $\dot{VO}_2 max$ by occupational physical activity among men, but women with high occupational

Total

LTPA No

OPA

Age

Prevalence and 95% CIs of low estimated *w_{nmax}* by domain-specific physical activity, health behavioural. Table 3 anthropometric and sociodemographic characteristics among male and female German Health Interview and Examination Survey for Adults participants Women Men % (95% CI) % (95% CI) 40.5 41.2 (37.6 to 44.8) (37.1 to 44.0) 63.2 (56.4 to 69.4) 56.1 (49.1 to 62.9) <2 hours 42.2 (36.5 to 48.0) 41.2 (36.6 to 45.9) ≥2 hours 24.7 (19.8 to 30.5) 24.1 (19.0 to 30.1) Low 41.5 (36.8 to 46.4) 37.2 (33.0 to 41.6) 40.8 (35.0 to 46.8) 47.4 (41.5 to 53.4) High OPA/LTPA No LTPA, low OPA 48.0 (39.7 to 56.3) 68.5 (59.2 to 76.4) No LTPA, high OPA 56.0 (44.9 to 66.5) 67.7 (56.7 to 77.0) <2 hours LTPA, low OPA 42.6 (35.8 to 49.7) 39.3 (33.5 to 45.5) <2 hours LTPA, high OPA (32.3 to 51.5) 44.9 41.6 (37.5 to 52.5) ≥2 hours LTPA, low OPA 22.8 (17.1 to 29.6) 25.4 (19.0 to 33.0) ≥2 hours LTPA, high OPA 28.0 19.9 (19.1 to 39.0) (11.6 to 32.1) 18-24 Years 28.0 (19.9 to 37.7) 25.8 (17.9 to 35.7) 25-34 Years 36.0 (28.9 to 43.8) 29.2 (23.3 to 35.9) 35-44 Years 41.9 (34.9 to 49.2) 36.1 (30.3 to 42.3) 45-54 Years 47.2 (40.9 to 53.7) 48.5 (42.1 to 55.1) 55-64 Years 51.9 (42.3 to 61.4) 68.7 (60.2 to 76.1) Waist circumference Normal 27.1 (23.2 to 31.4) 26.9 (23.0 to 31.1) Increased 54.6 (46.2 to 62.8) 46.4 (38.5 to 54.6) Strongly increased 74.2 (66.7 to 80.4) 72.5 (66.3 to 77.9) Body mass index 19.8 18.9 Underweight (3.3 to 64.1) (7.7 to 39.4) Normal weight 21.7 (16.9 to 27.4) 27.1 (23.4 to 31.2) Overweight 47.5 (42.3 to 52.8) 53.7 (46.4 to 60.8) Obese 71.1 (62.4 to 78.4) 83.1 (75.3 to 88.8) Smoking status 40.7 38.8 Daily (34.9 to 46.8) (31.6 to 46.7) Occasionally 31.7 33.5 (22.9 to 46.0) (22.3 to 42.9) Former 49.6 (42.3 to 56.9) 46.7 (40.0 to 53.6) Never 37.5 (31.4 to 44.0) 39.0 (34.0 to 44.3) Alcohol consumption Low 45.7 (38.0 to 53.7) 50.2 (40.8 to 59.5) Moderate 39.1 (34.9 to 43.6) 41.1 (36.6 to 45.8) High 43.4 (35.1 to 52.2) 33.2 (26.7 to 40.5) Socioeconomic status Low 39.9 (30.7 to 49.8) 56.3 (45.8 to 66.3) Medium 43.3 (38.7 to 48.1) 43.4 (39.3 to 47.5) 28.2 High 36.8 (30.8 to 43.2) (22.4 to 34.9)

LTPA, leisure time physical activity; OPA, occupational physical activity; \dot{VO}_2max , maximal oxygen consumption.

Table 4 Domain-specific physical activity and low estimated *ivo₂max* among male and female German Health Interview and Examination Survey for Adults participants

	Men				Womer	Women				
	OR*	(95 % CI)	OR†	(95 % CI)	OR*	(95 % CI)	OR†	(95 % CI)		
Main effects model										
OPA										
Low OPA	(Ref.)		(Ref.)		(Ref.)		(Ref.)			
High OPA	1.05	(0.75 to 1.46)	0.95	(0.64 to 1.42)	1.71	(1.23 to 2.36)	1.06	(0.75 to 1.49)		
LTPA										
No LTPA	4.97	(3.47 to 7.13)	4.46	(2.89 to 6.89)	4.96	(3.26 to 7.54)	4.65	(2.90 to 7.45)		
<2 hours LTPA	2.17	(1.48 to 3.19)	2.04	(1.32 to 3.15)	2.49	(1.72 to 3.62)	2.13	(1.44 to 3.14)		
≥2 hours LTPA	(Ref.)		(Ref.)		(Ref.)		(Ref.)			
OPA/LTPA model										
No LTPA, Iow OPA	4.92	(2.56 to 9.46)	4.45	(2.14 to 9.23)	4.37	(2.02 to 9.47)	6.54	(2.98 to 14.3)		
No LTPA, high OPA	2.86	(1.47 to 5.58)	2.34	(1.08 to 5.07)	11.1	(5.15 to 24.1)	10.5	(4.39 to 24.9)		
<2 hours LTPA, low OPA	1.69	(0.94 to 3.06)	1.54	(0.77 to 3.06)	2.84	(1.39 to 5.78)	3.52	(1.75 to 7.09)		
<2 hours LTPA, high OPA	1.70	(0.91 to 3.17)	1.54	(0.75 to 3.16)	4.01	(1.90 to 8.49)	3.69	(1.80 to 7.60)		
\geq 2 hours LTPA, low OPA	0.67	(0.35 to 1.27)	0.64	(0.32 to 1.27)	1.37	(0.64 to 2.92)	1.93	(0.90 to 4.13)		
≥2 hours LTPA, high OPA	(Ref.)		(Ref.)		(Ref.)		(Ref.)			
n	1199		1181		1296		1277			

Different adjustment criteria were used in multivariable logistic regression analyses.

*Adjusted for age.

†Adjusted for age, waist circumference, body mass index, smoking status, alcohol consumption and socioeconomic status index. LTPA, leisure time physical activity; OPA, occupational physical activity; VO_2max , maximal oxygen consumption.

physical activity had a higher prevalence of low $\dot{V}O_2 max$ than women with low occupational physical activity.

Multivariable analyses (table 4) showed that women in jobs with high levels of occupational physical activity were more likely to have a low estimated \dot{VO}_2max when adjusting only for age (OR 1.71; 95% CI 1.23 to 2.36). This association disappeared when controlling for leisure time physical activity and other covariates (OR 1.06; 95% CI 0.75 to 1.49). Neither model showed any association between low \dot{VO}_2max and occupational physical activity for men (OR 1.05; 95% CI 0.75 to 1.46 and OR 0.95; 95% CI 0.64 to 1.42).

Men and women who did no or less than 2 hours leisure time physical activity per week were more likely to have a low \dot{VO}_2max than participants who did 2 hours or more. The effect size did not change considerably when adjusting for occupational physical activity and other controls.

Multivariable analyses of the combined physical activity variable (fully adjusted model) showed that less-active men were more likely to have a low $\dot{V}O_2max$ with ORs of 4.45 (95% CI 2.14 to 9.23) for no leisure time/low occupational physical activity, 2.34 (95% CI 1.08 to 5.07) for no leisure time/high occupational physical activity, 1.54 (95% CI 0.77 to 3.06) for <2 hours leisure time/low occupational physical activity, 1.54 (95% CI 0.75 to 3.16) for <2 hour leisure time/high occupational physical activity and 0.64 (95% CI 0.32 to 1.27) for ≥2 hours leisure time/low occupational physical activity compared with men with \geq 2 hours leisure time/high occupational physical activity. The corresponding ORs for women were 6.54 (95% CI 2.98 to 14.3), 10.5 (95% CI 4.39 to 24.9), 3.52 (95% CI 1.75 to 7.09), 3.69 (95% CI 1.80 to 7.60) and 1.93 (95% CI 0.90 to 4.13), indicating women were most likely to have a low fitness if they worked in physically demanding jobs and did not engage in leisure time physical activity.

Based on the final model with the combined variable, we plotted predicted probabilities of having a low $\dot{V}O_2max$ to show these different patterns for men and women (figure 2).

DISCUSSION Summary of results

This cross-sectional study showed a strong association between low leisure time physical activity and low estimated $\dot{V}O_2max$, but not between occupational physical activity and $\dot{V}O_2max$. The association between domainspecific physical activity and low $\dot{V}O_2max$ also varied by sex. After adjustment for potential confounding, women working in physically demanding occupations who did not participate in leisure time physical activity had the highest likelihood of having a low $\dot{V}O_2max$ were those who did not engage in leisure time physical activity and were not working in physically demanding occupations.

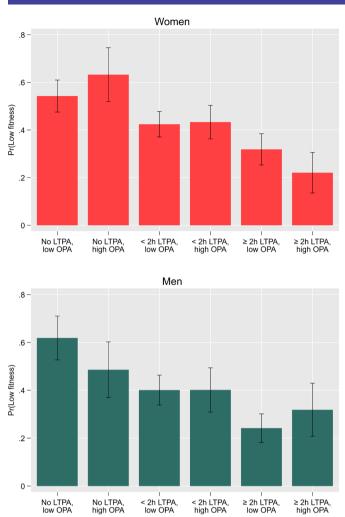


Figure 2 Figure 2Predicted probabilities (with 95% CIs) of low $\dot{V}O_2 max$ by domain-specific physical activity among men and women who participated in the nationwide German Health Interview and Examination Survey for Adults. Adjusted for age, waist circumference, body mass index, smoking status, alcohol consumption and socioeconomic status index. LTPA, leisure time physical activity; OPA, occupational physical activity.

Comparison with other studies

The strong association between leisure time physical activity and cardiorespiratory fitness has been shown in numerous studies.³⁴ However, evidence of the association between occupational physical activity and cardiorespiratory fitness is inconclusive. Historically, occupational physical activity has been seen as a way to improve health in behavioural medicine, but as a potential health hazard in occupational medicine.^{6 40} Recent studies agree that occupational physical activity does not lead to increased cardiorespiratory fitness.^{41–44} A Swiss study among adults reported no association between the amount of objectively assessed steps during work-time and VO₂max, and a lower VO₂max among participants doing manual work than those doing sedentary work (according to reported job title), while controlling for leisure time physical activity and various other covariates.⁴¹ A cross-regional study in Germany also found higher levels of VO2max

among participants with high levels of leisure time physical activity, but \dot{VO}_2max was lower among participants with higher levels of occupational physical activity (assessed by questionnaire).⁴³ A study among the Danish working population observed that self-reported work and leisure sitting time had different associations with \dot{VO}_2max : there was a strong negative association between sitting leisure time and \dot{VO}_2max , but no similar association with sitting time at work.⁴⁵ However, a study among male workers in Japan found higher levels of \dot{VO}_2max among those with self-reported high occupational physical activity than low⁴⁶ and a study from Finland found a positive association between cardiorespiratory fitness and self-reported occupational physical activity even after adjustment for leisure time physical activity among young men.⁴⁷

Occupational physical activity has been linked to negative health outcomes: in a meta-analysis, Li *et al*^{\circ} found evidence that it might increase the risk of cardiovascular disease, although leisure time physical activity considerably reduced the risk. Another meta-analysis found that men with high occupational physical activity had an increased risk of preliminary mortality, but women did not.⁷ In particular, the combination of high occupational physical activity with low cardiorespiratory fitness seems to be associated with a higher risk of adverse cardiovascular outcomes.^{48,49}

Potential mechanisms

Regular aerobic exercise induces biological changes, such as increased stroke volume and decreased venous oxygen content, both of which lead to increased individual cardiorespiratory fitness.¹⁰ To increase VO₂max, exercise should ideally be performed with sufficient intensity at $\geq 50\%$ of the maximal aerobic capacity for untrained individuals.¹⁰ Cardiorespiratory fitness is determined by the cardiac output and arteriovenous oxygen difference, so it can be enhanced by an increase in stroke volume, oxygen difference or both.¹⁰ Leisure time physical activity, especially sport, is usually relatively short duration but high intensity, and provides sufficient recovery time between occasions. This is important, because this type of activity can achieve a training effect of the myocardium. This reduces the heart rate, the heart muscle remains longer in diastole and the stroke volume increases.⁵⁰ In contrast, physical activity without recovery leads to prolonged elevation of heart rate and blood pressure.⁵¹ This can result in erosion of the endothelium, which can provoke atherosclerosis.⁵² This prolonged activity is typically observed in occupational physical activity, where workers also have limited control of work speed and duration.⁹⁵⁰ Sufficient recovery is therefore not possible, because individuals are unable to decide for themselves how to perform their work, and when to pause. Assuming average occupational physical activity as a constant, monotonous but low intensity activity, it has also been proposed that its intensity might be too low to increase individual fitness.⁹ However, this might not hold true for all occupations. Studies among blue-collar workers found that directly assessed intensity

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of physical activity was higher during work than leisure time,⁵³ especially among those with low fitness levels.⁵⁴

Differences between men and women

The results suggest that the association between domainspecific physical activity and cardiorespiratory fitness is different for men and women. High occupational physical activity was associated with lower fitness among women doing low levels of leisure time physical activity. Online supplementary table S1 shows that men in physically demanding occupations mainly worked in manual and technical professions (eg, electricians, plumbers and mechanics), and women in physically demanding jobs worked mainly in the service sector (eg, nursing/care, catering and cleaning). These service jobs are particularly affected by limited work control and higher job strain, which may be a possible explanation for these sex-specific patterns. For example, healthcare workers in Germany reported very high levels of job demands compared with the average level for all occupations, and also had low decision-making autonomy.55 56 This is particularly concerning because high-strain jobs can lead to lower leisure time physical activity⁵⁷ and high occupational stress in combination with low cardiorespiratory fitness considerably increases the cardiovascular risk.⁵ These potential physiological mechanisms hold especially true for the most common high activity demand professions for women. For example, cleaners often work continuously for long periods, but at insufficient intensity to increase fitness, and this is coupled with a high relative workload.¹³

Recommendations for further research and practical implications

To take into account the observed sex differences, it is recommended that future studies should investigate men and women separately. It is generally assumed that high levels of leisure time physical activity increase individual cardiorespiratory fitness and are also beneficial for general health. However, some studies have found that a moderate-to-high level of leisure time physical activity was associated with adverse health outcomes among those exposed to high occupational physical activity levels.^{59 60} Thus, the inter-relationships between occupational and leisure time physical activity remain unclear and further research is needed to explain these potentially contradictory results. Furthermore, much of the research on this topic is based on self-reported physical activity with high heterogeneity among the instruments used. Future studies should investigate the domain-specific effects of physical activities using objective measures.⁶¹

When recommending higher levels of leisure time physical activities, it is important to consider the embedded and dependent relationship of the different domains of physical activity. Occupational and leisure time activity are not the only areas of physical activity. Transportation and domestic activities are also relevant. This is important because both these domains can also be described as non-discretionary time⁶² with limited individual autonomy. Second, physical activity in all these domains depends on structures at the societal, environmental and individual level.⁶³ Individuals face obstacles in engaging in more leisure time physical activity, such as cultural temporal structures (eg, public transport timetables) or individual responsibilities (eg, parenthood). Thus, measures and policies to create an activity-friendly environment are needed, rather than blaming individuals for lack of exercise.¹ Finally, we recommend that policy-makers and public health experts involved in the development of physical activity recommendations consider specifying these recommendations by level of occupational physical activity, because recent guidelines do not make this distinction.

Strengths and limitations

A major strength of this study is its use of a large population-based nationally representative sample of the non-institutionalised, resident adult working population. This allows the findings to be generalised. Significant efforts were made to reduce potential sources of bias in DEGS1,^{64 65} but our study still needs to be interpreted in the context of some limitations. First, the study's crosssectional design does not permit any causal inferences to be drawn about the observed relationship between physical activity patterns and cardiorespiratory fitness. It is well known that regular physical activity can increase cardiorespiratory fitness, but reversed causality cannot be ruled out: for example, individuals who have inherited a lower cardiorespiratory fitness may tend to be less active.⁶⁶ We therefore cannot conclude that a higher cardiorespiratory fitness can be traced to higher leisure time physical activity levels. Second, due to the use of the PAR-O screening questionnaire, our sample consists of a relatively healthy study-population. This implies the exclusion of most study participants using cardiorespiratory-related medication. However, it is possible that the use of other medications (eg, psychotropic or antidiabetic drugs) may act as a source of bias. The use of a relatively healthy study population may also have hampered the generalisability of our results. The results might also be affected by the so-called healthy worker effect, a specific form of selection bias where more healthy individuals are more likely to work in physically demanding occupations. Third, as in most large-scale epidemiological studies,^{10 34} VO₂max was estimated using a submaximal ergometer test in a highly standardised and quality-assured procedure¹⁹ and not directly assessed by breath gas analysis. Fourth, selfreports on physical activity levels are prone to recall and social desirability bias.^{67 68} We cannot exclude the possibility that the level of physical activity was over-reported or under-reported. This is also true for most of the studies cited. Leisure time physical activity was assessed based on information about the duration per week, but not intensity, although intensity may have an additional impact on cardiorespiratory fitness.¹⁰ In the case of occupational physical activity, self-reports are restricted to specific task, such as lifting of heavy loads. In contrast, objectively measured activity levels usually include general activities at work. This is particularly important, because this type

of task influences cardiorespiratory fitness in a different way from general activities. Fifth, occupational physical activity was assessed indirectly via job exposure matrices. These were based on a very large sample and the use of hierarchical linear regression models, controlling for age, sex, working hours and job experience, reduced the likelihood of confounding. However, they are generally not able to account for variability of exposure within jobs.⁶⁹ If the prevalence of high physical demands within occupations varied widely, this could have led to biased results on observed occupational physical activity levels, which would reduce the magnitude of the observed associations.

CONCLUSIONS

This study showed a strong association between patterns of physical activity during leisure time and work and cardiorespiratory fitness among men and women in the working population in Germany. For example, women doing little or no leisure time physical activity were likely to have low cardiorespiratory fitness, especially if they worked in physically demanding jobs. These findings therefore contribute to the increasing body of evidence about different domain-specific effects of physical activity on health outcomes. They also emphasise the importance of considering different domains of physical activity in future studies. Current guidelines do not distinguish between work and leisure time physical activity, and it may be helpful to specify leisure time physical activity recommendations by occupational physical activity levels. Further research is needed to understand the pathways through which different domains of physical activity lead to divergent health effects and to confirm these findings with objective measures of physical activity.

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